



# DESERT CROSS LUTHERAN CHURCH

SHARING · LOVING · SERVING

**Director of Worship and Music**

**Full-Time Salaried Position**

**Position is available Summer 2019**

Desert Cross Lutheran Church is located in Tempe, Arizona and was established in 1984. We are a diverse and welcoming community with a heart for mission! As a missional congregation, we celebrate Christ's presence, invite people into a growing relationship with Jesus and equip them to serve in a broken world.

The worship and music ministry at Desert Cross provides opportunities through voices, instruments, and visual arts to enhance the worship experience for both the music participants and members of the Desert Cross community.

Music participation opportunities currently available at Desert Cross include:

- Song leaders and accompanying praise band for contemporary worship
- Various solo instrumentalists, vocalists and ensembles
- 3-octave Bell Choir
- Youth Choir
- Children's Choir
- Adult Choir

**The Director of Worship and Music** equips musicians and worship leaders and, with the Senior Pastor, guides and supports the worship planning process. This includes incorporating music and visual arts in traditional, blended and contemporary styles of congregational worship and requires leadership, flexibility, teamwork and a willingness to serve.

The following qualifications are essential for an applicant to be considered.

### **Visioning**

In consultation with the Senior Pastor and the Music and Worship Team:

- Capture a vision of using music and visual art in worship congruent with being an ELCA Lutheran congregation
- Articulate and implement that vision with assistance from other staff members and volunteers
- Develop a long-range worship plan

### **Minimum Required Education & Experience**

Bachelor's degree in music, music education, conducting, or a related field; or a combination of education and experience that yields the required knowledge, skills and abilities below:

- Knowledge of liturgical worship styles and the ability to be creative
- Strong vocal and piano skills
- Experience directing a variety of musical ensembles

**Desert Cross Website ~ [www.desertcross.org](http://www.desertcross.org)**

**Desert Cross Lutheran Church  
Tempe, Arizona**

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### **Detailed Job Description**

The following qualifications are also considered to be important for a successful Director of Worship and Music candidate:

#### **Personal Faith and Commitment to Music**

- Passionate about music and worship
- Faithful to a servant-style of leadership

#### **Liturgical Worship**

- Planning and leading liturgical worship
- Ability to select choir and congregational music in contemporary, blended and traditional worship styles and the ability to be creative within each
- Coordinating worship and lectionary texts and resources

#### **Task-Related Skills**

- Music and worship program development
- Leading children, youth and adults in music and worship
- Directing choirs, praise band and various ensembles
- Accompany congregation in worship when needed
- Effective verbal and written communication
- Must have exceptional people skills and the ability to work with many different personalities and levels of ability
- Ability to discern and include individuals with special music/worship abilities

#### **Worship Planning and Facilitating**

- Attend weekly staff meetings, Worship and Music Team meetings, and Senior Pastor/Director meetings as needed
- Participate in the worship planning process, with the pastors and Worship and Music staff
- Oversee the choir program, accompanists, sound system, worship volunteer coordinator, liturgical arts
- Work with Director of Children's Ministry and Director of Youth Ministry to create a worship culture in which children and youth will participate and lead
- Oversee music resources and copyright compliance
- Oversee Worship and Music budget
- Lead Saturday, Sunday and/or seasonal Wednesday worship as negotiated with pastors and staff

**Job compensation is commensurate with education, skills and experience.**

#### **Direct Resume and/or Questions to:**

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