

Worship Leader and/or Choir/Bell Choir Director Position

Desert Cross Lutheran Church & Spirit of Joy Lutheran Church - Gilbert, AZ

We are two congregations meeting in one location that are welcoming and affirming of all people. Desert Cross Lutheran Church and Spirit of Joy Lutheran Church (SOJ) are progressive Christian Congregations of the Evangelical Lutheran Church in America – ELCA, whose mission is to communicate the gospel of Jesus Christ to the world while empowering people to effectively love and serve others through community service, inclusivity, and social justice in or community.

The ideal candidate will have strong leadership, a passion for the ministry of the church, and have a clear understanding that they are an integral part of the mission and success of the church. They will also have a proven history of exemplary hospitality, a friendly outgoing personality, be caring, creative and have excellent written and oral communication skills. It is essential that the candidate be highly organized, possess leadership skills, be creative, worshipful, and have a demonstrated record of working successfully with others. Finally, this role will assist both parishes in their weekly worship gatherings. If you are passionate about music, love to work with people, enjoy helping others express their faith through music, and want to make a positive impact in our community/world, then this might be a great opportunity for you!

We are seeking a qualified person to fill both roles. However, if a single qualified candidate is not available, we will consider offering two separate positions.

Education & Qualifications:

- A Bachelor of Arts Degree in Music; preferred.
- Minimum two years of experience within a church setting preferred.
- Pass a Background Check.
- Possess a high level of technical musical ability at the piano with that ability to read both lead sheets and written scores, be able to sight-read music, and successfully pass an audition.
- The ability to lead vocally, both Contemporary and Traditional styles of music.
- Recruit and utilize musical talent within the congregation.
- Conduct oneself in a professional and business-like manner.
- Direct musical aspects of all worship services vocally from the piano, providing preludes, postludes, worship songs, hymns, and music for congregational singing at appropriate parts of the worship.
- Lead special worship services as needed (Holy week services, Christmas Eve, funerals, and weddings, as necessary).
- Demonstrate the ability to maintain healthy, functional interpersonal relationships with parishioners and staff, encouraging participation and growth in the use of

their musical talents and service to the parish through the various music ministries and ensembles.

- Experience with technical aspects of worship like the soundboard and microphones, etc. is a plus.
- Ability to commute to Gilbert, AZ (Required).

Benefits:

- Combined salary: 18 – 22,000K per year.
- \$1,000 Sign on Bonus after a successful probationary period.
- Paid Vacation.

Desert Cross Lutheran Church Job Responsibilities

- Lead 9:30 AM Desert Cross Sunday worship service vocally and instrumentally from the piano.
- Play prelude music 10-15 minutes before the start of worship services.
- Accompany at the piano adult and children's choir.
- Make music packets for Gilbert band during the week prior to worship service.
- Rehearse with musicians one hour before the worship service.
- Communicate faithfully with Director of Worship & Music, Director of Media Production, and Pastors.
- Reports to Pastor of Desert Cross, Director of Worship & Music, and Executive Council.

Spirit of Joy Lutheran Church Job Responsibilities

- Lead 8:00 AM Spirit of Joy Sunday worship vocally and instrumentally from the piano.
- Accompany the volunteer Choir.
- Direct the volunteer Bell Choir.
- Coordinate special music on occasion (parishioners who wish to play or sing).
- Conduct weekly practice for the Choir and Bell Choir – this is flexible and there is a summer recess.
- Collaborate with the Pastor to plan music to support Sunday Worship and special Worship services: Funeral/Memorial Services (as requested).
- Approximately 6 hours per week average.
- Reports to Pastor of Spirit of Joy and Executive Council.