

DIRECTOR OF YOUTH & FAMILY MINISTRIES **Salaried Part Time**

DCLC Mission Statement:

As a missional congregation, we celebrate Christ's presence, invite people into a growing relationship with Jesus and equip them to serve in a broken world.

The mission of the youth and family ministry program is to build faithful relationships that equip youth and families as disciples of Jesus Christ to live out faith in daily life guided by worship, learning, and mission in the world.

Director of Youth & Family Ministry General Responsibilities:

The Director of Youth and Family Ministries is committed to the mission and growth of Desert Cross. The director will facilitate vibrant faith formation and engage the youth and families of this community by building relationships through meaningful programming, worship, learning, and mission (service).

This position will be part-time, flexible, and creative through evaluation of current programs and visioning for the future of youth and family ministry in the congregation. This person will report to Senior Pastor and work in partnership with Associate Pastor and staff, as well as adult volunteers, and will partner with other ministry team leaders as appropriate.

Ministry Responsibilities:

1. Relational Ministry/Evangelism:
 - a. Facilitate the building of relationships with youth and their families.
 - b. Facilitate the celebration of significant milestones.
 - c. Develop a safe, inclusive, and supportive environment.
 - d. Develop a base of professionals and resources for referral.
2. Faith Formation/Discipleship/Service
 - a. Serve as program coordinator for the faith formation of youth (i.e. education, retreats, etc.). Lead by example connecting youth with Christ and faith in daily life.
 - b. Lead an annual global mission trip for high schoolers and an annual local mission trip for middle schoolers.
 - c. Empower a sense of mission by facilitating group community service opportunities
 - d. Be present and involved in church activities. Promote and coordinate youth participation/leadership.
 - e. Work with Clergy to lead/oversee Confirmation program and manage/attend Campformation annually.
 - f. When feasible, promote and attend synod and national youth events.
 - g. Actively encourage / facilitate youth involvement in worship as musicians, acolytes, readers, ushers, communion assistants, etc.
 - h. Regularly communicate with multiple platforms to youth and families and the congregation.
 - i. Maintain accounts and remain current on social media with collaboration from the youth by posting pictures of youth events, sharing bible and inspirational quotes, and other related content relevant to youth ministry.

3. Leadership Development
 - a. Attend continuing education events pertaining to youth ministry. Connect with synod colleagues at available events.
 - b. Nurture leadership in youth by involving them appropriately in planning and team building.
 - c. Help youth discover their gifts and how to use them in church and life.
 - d. Research developing a Peer Ministry Program and implement if feasible.

I. Accountability

1. The Senior Pastor is Supervisor to this position.
2. The Director of Youth & Family Ministries' position will be reviewed annually.
3. Participate in leadership and staff meetings.
4. Participate in the budgeting process.
5. Develop and meet yearly program goals.

II. Personal Witness

1. A strong faith in Jesus Christ and desire for life giving ministry with youth
2. A commitment to the mission and ministry of Desert Cross
3. Attend and participate in weekly worship as a role model for youth.

III. Qualities and skills needed for this position:

1. Vibrant Christian faith and a desire to grow in the understanding of the Lutheran theology and traditions.
2. Preferred minimum of two years relevant experience in a congregation in Youth and Family Ministry position or similar.
3. An energetic and youthful spirit with a passion for youth and family ministry. Relate well both with youth, parents and young children as an adult Christian role model who understands appropriate boundaries.
4. "Team player." Have the ability to work with staff, youth, parents, congregation council members, and other church leaders.
5. Capable of recruiting and training other leaders and volunteers.
6. Effective administrative, communication, and organization skills.

To apply, please email your resume and cover letter to info@desertcross.org